



ENTERPRISE OFFICE Labor Management

Labor Management's (LM) powerful program supports the recurrent, high-maintenance requirements of employee data management. Its comprehensive modules help control your restaurant's labor resources to minimize cost and maximize productivity. LM allows you to maintain human resources employee files, support payroll preprocessing and create staff schedules.

Maximize the Time Spent with Customers and Minimize Labor Costs

- ▶ Get a real picture of payroll expenses
- ▶ Gain fast access to all critical labor cost factors
- ▶ Schedule staff to minimize costs and service customers to your business standards
- ▶ Address overtime costs before they occur with an "approaching overtime" report

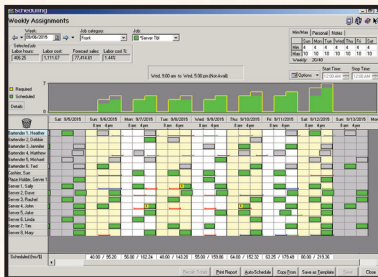
Labor Management's many features are designed to help you better manage the complex employee environment you face on a daily basis.

Intelligent Scheduling

- ▶ Calculates schedule costs for regular and overtime hours
- ▶ Calculates labor cost percentages by location, job or job category
- ▶ Helps you place the employee with the right skills at the correct station
- ▶ Easy to use graphical schedule allows cut, copy, paste for quick adjustments

Complete Payroll Preprocessing

- ▶ Supports payment of vacation, sick and other earnings
- ▶ Enforces minimum wage rates, tip credits and overtime regulations
- ▶ Maintains Child Labor Laws including school day calendar
- ▶ Provides review of hours worked, sales and tips for each employee
- ▶ Allows manager adjustments of information with reason codes



Employee schedule filtered by job from within Labor Management.



Integrated Human Resources Management

- Manages employee information including personal data, I-9 documentation, and tax filing data for federal, state and local agencies
- Facilitates employee reviews, evaluations and certifications
- Maintains schedule availability and requests

Forecasting

- Uses historical POS information to project future budgets
- Tags and stores special event history to forecast future events like holidays, community events, or weather
- Saves labor cost by reviewing sales history in 15 minute intervals
- Uses key volume indicators like customer counts, transactions, sales, etc. to project labor needs

The screenshot shows a software window titled "Forecast Edit" with a menu bar (File, Edit, View, Help) and a toolbar. Below the menu bar is a "Forecast Year" field set to "2/27/2006". The main area contains a table with the following columns: "Period Starting At", "Period Ending At", "Period Starting Value", "Period Ending Value", "Period Starting Forecast", and "Period Ending Forecast". The table lists data for 15-minute intervals from 5:00 PM to 8:45 PM.

Period Starting At	Period Ending At	Period Starting Value	Period Ending Value	Period Starting Forecast	Period Ending Forecast
5:00 PM	5:15 PM	22.94	146.27	116.70	82.50
5:15 PM	5:30 PM	105.92	163.62	58.92	173.82
5:30 PM	5:45 PM	93.54	138.87	72.85	147.84
5:45 PM	6:00 PM	238.88	274.15	227.88	237.26
6:00 PM	6:15 PM	198.31	304.82	222.85	318.21
6:15 PM	6:30 PM	282.25	533.84	172.84	471.44
6:30 PM	6:45 PM	291.88	578.21	287.88	582.92
6:45 PM	7:00 PM	482.55	592.34	634.18	584.38
7:00 PM	7:15 PM	283.78	425.95	382.88	395.85
7:15 PM	7:30 PM	171.25	917.84	524.28	686.48
7:30 PM	7:45 PM	282.14	231.85	486.72	495.85
7:45 PM	8:00 PM	181.68	612.88	281.85	374.88
8:00 PM	8:15 PM	252.75	486.75	515.95	383.91
8:15 PM	8:30 PM	188.82	218.98	148.81	528.24
8:30 PM	8:45 PM	222.44	252.41	163.82	281.47
8:45 PM		181.78	178.84	128.44	183.22

Projected forecast based on sales.

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